



*Pernet Family Health Service, Inc.*

237 Millbury Street, Worcester, MA 01610

Tel: (508) 755-1228 - Fax: (508) 797-3477

[www.pernetfamilyhealth.org](http://www.pernetfamilyhealth.org)

**Position:** Mental Health Specialist  
**Department:** Early Intervention  
**Reports to:** Early Intervention Director  
**Shifts:** Daytime; occasional evenings and weekends  
**Hours:** Fulltime Position-30- 37.5 hours

### **About Pernet**

For over 70 years, Pernet Family Health Service has strengthened families and empowered individuals in Worcester and Central Massachusetts. We offer family-centered programs, including Early Intervention, Maternal & Child Nursing, Youth Programs, Parent Support services, the Webster Square Day Care program, and our Emergency Assistance Program. Guided by our mission of “Strengthening Families,” we help families thrive, promote wellness, and foster lasting positive change in the community.

### **Job Summary**

Under the direction of the Program Director, this position provides developmental screening, assessment, direct services, and guidance to families of children from birth to three years of age who are at risk for, or experiencing, developmental delays. The role utilizes specialized skills and knowledge in psychology to support child development and family needs.

### **Essential Responsibilities**

- Provide home-based services to families across the catchment area.
- Demonstrate knowledge and understanding of all areas of infant–toddler development.
- Serve as a multidisciplinary team member in the screening and developmental assessment of children birth to three years of age who are at risk for, or experiencing, developmental delays.
- Participate in screenings, assessments, child groups, parent groups, center visits, and home visits as part of the multidisciplinary team.
- Utilize a parent coaching model when working with families.
- Provide service coordination for assigned caseloads, including coordinating the development, monitoring, and review of the Individual Family Service Plan (IFSP).
- With parental permission, collaborate with community agencies—including childcare providers, medical providers, social service agencies, and specialty providers (e.g., autism or hearing/vision specialists)—to ensure continuity of services.
- Empower families to advocate for their rights and needs.

### **Additional Responsibilities**

- Attend all staff meetings and trainings unless excused by the supervisor.
- Use all agency communication tools, including email and phone/voicemail, to stay informed of agency activities and client needs.
- Maintain confidentiality in accordance with agency policy.
- Meet regularly with the supervisor for guidance and updates.



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## **Qualifications and Requirements**

### **Education**

- **Mental Health:** Master's degree in counseling psychology, Clinical Psychology, Developmental Psychology, or Educational Psychology **OR** current licensure as a **Licensed Mental Health Counselor (LMHC)** or **Licensed Marriage and Family Therapist (LMFT)**, or eligibility for LMHC/LMFT licensure.

### **Experience & Skills**

- Minimum of two (2) years of pediatric experience preferred.
- Effective verbal and written communication skills.
- Proficiency with Google Drive, Microsoft Word, Excel, and Office 365 applications (Outlook, OneDrive, Zoom, Teams).
- Ability to use computer-based technology, including a computer/laptop and cell phone.
- Certification in infant/child CPR and First Aid.

### **Transportation**

- Valid driver's license and reliable transportation (with access to a personal vehicle) required for local travel.

### **Additional**

- Bilingual/Bicultural candidates are strongly encouraged to apply.

## **Compensation and Benefits**

This position offers a starting salary range of **\$60,000- \$75,000** per year. Actual starting pay will be based on relevant skills, qualifications, and experience. The role is also eligible for an annual incentive and long-term incentive opportunities.

### **Benefits include:**

- Competitive wages and compensation
- Health, Dental, and Vision Insurance
- Flexible Spending Account (FSA)
- Life Insurance
- Short-Term Disability, PFML, and FMLA coverage
- Long-Term Disability Insurance
- Generous Paid Time Off (PTO) – includes vacation, personal, and sick time, plus 13 paid holidays
- Professional Development Opportunities
- Mileage or Travel Reimbursement (when applicable)
- Retirement Plan – SIMPLE IRA with a 2% Employer Contribution (no employee contribution required)

Join our team and enjoy a supportive work environment, opportunities for growth, and a benefits package designed to help you thrive both personally and professionally.

## **Disclaimer**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.