



Pernet Family Health Service, Inc.
237 Millbury Street, Worcester, MA 01610
Tel: (508) 755-1228 - Fax: (508) 797-3477
www.pernetfamilyhealth.org

Position: Social Worker
Department: Early Intervention
Reports to: Early Intervention Director
Shifts: Daytime; occasional evenings and weekends
Hours: Fulltime Position-30- 37.5 hours

About Pernet

For over 70 years, Pernet Family Health Service has strengthened families and empowered individuals in Worcester and Central Massachusetts. We offer family-centered programs, including Early Intervention, Maternal & Child Nursing, Youth Programs, Parent Support services, the Webster Square Day Care program, and our Emergency Assistance Program. Guided by our mission of “Strengthening Families,” we help families thrive, promote wellness, and foster lasting positive change in the community.

Job summary

Under the supervision of the Program Director, provides developmental screening, assessments, and direct services to families of children aged birth to three who are at risk for or experiencing developmental delays. Applies specialized social work skills to support families and promote child development.

Essential Responsibilities

- Provide home-based services to families within the catchment area.
- Demonstrate knowledge and understanding of all areas of infant-toddler development.
- Serve as a member of a multidisciplinary team in screening and assessing children birth to three who are at risk for or experiencing developmental delays.
- Participate in screenings, assessments, child and parent groups, center visits, and home visits as part of the team.
- Use a parent coaching model when working with families.
- Coordinate services for assigned caseloads, including developing, monitoring, and reviewing Individual Family Service Plans (IFSPs).
- With parental permission, collaborate with community agencies—such as childcare providers, medical providers, social service agencies, and specialty providers (e.g., for autism or hearing/vision loss)—to ensure continuity of services.
- Empower families to advocate for their rights and meet their children’s needs.

Additional Responsibilities

- Attends all staff meetings and trainings unless excused by supervisor
- Uses all means of agency communication including email and phone (voicemail) to remain well informed of agency activities and client needs
- Maintains confidentiality according to agency policy
- Meets with supervisor regularly



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Qualifications and Requirements

Education

- Master's degree in social work.
- Current licensure as a **Licensed Certified Social Worker (LCSW)** or **Licensed Independent Clinical Social Worker (LICSW)** by the Massachusetts Board of Registration of Social Workers.

Experience & Skills

- Two (2) years of pediatric experience preferred.
- Effective verbal and written communication skills.
- Proficiency with Google Drive, Microsoft Word, Excel, and Office 365 applications (Outlook, OneDrive, Zoom, Teams).
- Ability to use computer-based technology, including a computer/laptop and cell phone.
- Current certification in infant/child CPR and First Aid.

Transportation

- Valid driver's license and reliable transportation (with access to a personal vehicle) required for local travel.

Additional

- Bilingual/Bicultural candidates are strongly encouraged to apply.

Compensation and Benefits

This position offers a starting salary range of **\$68,000-\$90,000** per year. Actual starting pay will be based on relevant skills, qualifications, and experience. The role is also eligible for an annual incentive and long-term incentive opportunities.

Benefits include:

- Competitive wages and compensation
- Health, Dental, and Vision Insurance
- Flexible Spending Account (FSA)
- Life Insurance
- Short-Term Disability, PFML, and FMLA coverage
- Long-Term Disability Insurance
- Generous Paid Time Off (PTO) – includes vacation, personal, and sick time, plus 13 paid holidays
- Professional Development Opportunities
- Mileage or Travel Reimbursement (when applicable)
- Retirement Plan – SIMPLE IRA with a 2% Employer Contribution (no employee contribution required)

Join our team and enjoy a supportive work environment, opportunities for growth, and a benefits package designed to help you thrive both personally and professionally.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.